



16719 HUEBNER RD.  
SUITE 301  
SAN ANTONIO, TX  
78248

210.408.7553  
WWW.MSAOFSA.COM

## Residential Interior Design Associate

**Location:** San Antonio, TX

**Firm:** MSA Architecture + Interiors

MSA Architecture + Interiors is a San Antonio-based design practice seeking a **Residential Interior Design Associate**. This role is designed for a technically-minded designer who thrives in the "fixed finish" phase of luxury residential projects. You will act as a vital bridge between vision and execution. Under the direct guidance of Senior Designers, you will finalize the critical selections and documentation required for builder pricing and construction.

**Note:** This firm focuses exclusively on architectural interiors and fixed finishes. We do not provide "soft finishes" (furniture, window treatments, or styling).

---

### Position Overview

The Residential Interior Design Associate focuses on the integration of interior-driven architectural elements within the construction document set. Your primary objective is to ensure that all interior and exterior finishes are selected and thoroughly documented for the builder to execute with precision.

### Key Responsibilities

- **Senior Designer Support:** Provide high-level assistance to Senior Designers and Architects by translating design concepts into technically sound interior drawings and specifications.
  - **Builder Selection Management:** Take ownership of the selection process required for builder bidding and construction. This includes sourcing, documenting, and coordinating all "fixed" materials (stone, tile, flooring, plumbing, lighting, cabinetry, etc.).
  - **Technical Documentation:** Develop detailed interior elevations, cabinetry shops, and material schedules to ensure clarity and consistency.
  - **Design Integration:** Ensure cohesion exists between the architectural shell and interior details. Address spatial relationships and material transitions before they reach the field.
  - **Visual Communication:** Create polished design boards using Canva to communicate materials and design intent effectively.
-



## Qualifications

- **Experience:** 3–5 years of professional experience in residential interior design, with a heavy emphasis on custom luxury homes.
- **Software Proficiency:**
  - **Revit (required)** and AutoCAD for technical drafting.
  - **Canva (required)** for presentations and material boards.
  - Adobe Suite (preferred).
- **Technical Knowledge:** Strong understanding of residential construction, detailing, and the ability to interpret architectural and consultant drawings.
- **Detail Obsession:** Exceptional organizational skills and a disciplined approach to managing multiple projects with high accountability. Continuously assess for proper implementation of design concepts such as scale and proportion.
- **Collaboration:** Ability to receive and apply constructive feedback while working under the direction of senior staff.

## Preferred Attributes

- Demonstrated ability to translate high-level design intent into technically resolved drawings.
- A passion for problem-solving and resolving design conflicts before they become "field issues."
- A refined eye for material transitions, alignment, and the nuance between architecture and interiors.

---

## Compensation

**Salary Range:** \$50,000 – \$56,000 (Commensurate with experience)

## To Apply

Please submit your resume and a brief portfolio (focusing on technical drawings and material selections) to [officemanager@msaofsa.com](mailto:officemanager@msaofsa.com).

*MSA Architecture + Interiors is an equal opportunity employer. Visit us at:*  
[www.msaofsa.com](http://www.msaofsa.com)